



Hempsted C of E Primary School

Intimate Care Policy

Growing Together in God's Love

Approved by: Full Governing Body

Date: January 2023

Next review due by: January 2026



Hempsted C of E Primary School Christian Vision

Growing together in God's Love

We will aspire to achieve our unique God given potential by 'living life to the full' (John 10:10). We will share an inspiring education underpinned by the strong Christian values of our community.

"I can do all things through God who strengthens me." Philippians 4:13:

Our Mission Statement

We will achieve our vision together by:

- Enabling our children to be happy, creative and successful learners who strive to be their best; truly celebrating everyone's unique abilities.
- Providing a broad, structured and challenging curriculum, reflecting our Christian beliefs, so that each child can flourish; spiritually, morally, socially, culturally and academically.
- Being an inclusive school where everyone can feel safe, hopeful and happy.
- Fostering self-esteem, dignity and respect, founded in our deeply Christian values.
- Placing our church school at the heart of our community. Being welcoming and working in partnership to nurture our families, 'Friends', the church and wider community.
- Developing our knowledge and understanding of the Bible and the Christian faith; the faith of others and the cultural values of the world.
- Structuring our Collective Worship with the children to understand our Christian values and live them in our daily lives.

...the child grew and became strong; Jesus was filled with wisdom, and the grace of God was on him. Luke 2:40

Introduction

Hempsted Church of England Primary School is committed to ensuring that all staff responsible for the intimate care of children will undertake their duties in a professional and caring manner at all times. We recognise that there is a need to treat all children with respect and dignity when intimate care is given. The child's welfare and dignity is of paramount importance. No child should be attended to in a way that causes distress, embarrassment, discomfort or pain.

Staff will work in close partnership with parent/carers to share information and provide continuity of care.

Definition of Intimate Care

Intimate care can be defined as any care which involves washing, touching or carrying out a procedure to intimate personal areas which most people usually carry out themselves but some pupils are unable to do because of their young age, physical difficulties or other special needs. Examples include care associated with continence as well as more ordinary tasks such as help with washing, toileting or dressing. It also includes supervision of children involved in intimate self-care.

The level of care required by an individual pupil will be determined in their Health Care Plan.

Our Approach to Best Practise

The management of all children with intimate care needs will be carefully planned.

Parents/carers will be involved with their child's intimate care arrangements on a regular basis and a clear account of the agreement recorded in the child's care plan.

Staff who provide intimate care are trained to do so (including Child Protection and Health and Safety training) and are fully aware of best practise. Suitable equipment and facilities will be provided to assist children who need special arrangements following assessment from the appropriate agencies.

The adult who is going to provide the intimate care will inform the teacher/another adult that they are going to do this. There is no legal requirement that two adults be present. Every child's right to privacy will be respected. Careful consideration will be given to each child's situation and a second member of staff will be present if appropriate and where resources allow.

When a child needs help with intimate care, adults who assist children one-to-one will be employees of the school and be DBS checked at the appropriate level.

Staff will be supported to adapt their practise in relation to the needs of individual children taking into account developmental changes such as the onset of puberty.

As an additional safeguard, staff involved in meeting intimate care needs will not usually be involved with the delivery of sex education to the same children, wherever possible.

All children will be supported to achieve the highest level of autonomy that is possible given their age and abilities. Staff will encourage each child to do as much for his/herself as possible.

Child Protection

The Governors and staff at Hempsted Church of England Primary School recognise that children with special needs and disabilities are particularly vulnerable to all types of abuse.

The school's child protection policy and Multi-agency child protection procedures will be accessible to staff and adhered to.

From a child protection perspective it is acknowledged that intimate care involves risks for children and adults as it may involve staff touching private parts of a child's body. It may be unrealistic to expect to eliminate these risks completely but in this school best practice will be promoted and all adults will be encouraged to be vigilant at all times.

Where appropriate, all children will be taught personal safety skills carefully matched to their level of development and understanding.

If a member of staff has any concerns about physical changes in a child's presentation, e.g. unexplained marks, bruises, soreness etc they will immediately report concerns to the Designated Safeguarding Lead.

This policy should be read in conjunction with Hempsted Church of England Primary School's Child Protection Policy alongside the guidance found in the Gloucestershire Safeguarding Children Partnership Handbook at <https://gloucestershirechildcare.proceduresonline.com/contents.html> and safer working practises outlined in the statutory guidance Keeping Children Safe in Education.

**Hempsted Church of England Primary School
Toilet Management Plan**

Child's Name: _____ **Class:** _____

Name of support staff involved: _____

Area of Need	
Equipment required	
Location of suitable toilet facilities	
Support required	Frequency of support

Working towards independence

School will	Parents will	Child will try to	Target achieved Date:

Signed: **Parents/Carers**

Signed: **Member of Staff**

Signed: **Child (if appropriate)**

Date: _____

Review Date: _____

